

FERRO SCRAP NIGAM LIMITED
(A Govt.of India Undertaking)
FSNL BHAWAN, EQUIPMENT CHOWK,
CENTRAL AVENUE, BHILAI (CHATTISGARH)
Phone : 0788-2222474 / 2222475

Ferro Scrap Nigam Limited is a Mini Ratna-II Government of India Undertaking engaged in rendering specialized services to the customer Plants in Scrap management & allied jobs. The units of FSNL are situated at Rourkela, Burnpur, Bhilai, Bokaro, Visakhapatnam, Durgapur, Salem, Hazira and Hyderabad. The Registered Office of the company is situated at Bhilai. The Company is on the look out for experienced candidates to meet the requirement of Executives in the disciplines of "OPERATIONS", "MAINTENANCE (MECHANICAL & ELECTRICAL)" "MATERIALS MANAGEMENT" PERSONNEL & ADMINISTRATION" AND "FINANCE & ACCOUNTS", on Fixed term basis for a period of One Year, which can be extended for a further period of total Five Years (one year at a time) based on operational requirements and satisfactory performance, with increase of 10% on the initially fixed consolidated salary per annum, as detailed below:

POST/SCALE/EXPERIENCE CRITERIA & AGE

Post	Vacancy	Consolidated Pay (Rs. per month)	Experience	Age as on 31.12.20
"Junior Manager (Operation) On Contract basis"	8	40,000/-	Post qualification experience of 3 years & above for Degree Holders and 6 years & above for Diploma Holders.	Below 30 yrs.
"Junior Manager(Maintenance) Mechanical On Contract basis"	2	40,000/-	Post qualification experience of 3 years & above for Degree Holders and 6 years & above for Diploma Holders.	Below 30 yrs.
Junior Manager(Maintenance) Electrical On contract basis"	4			
"Junior Manager(Materials Management) On Contract basis"	3	40,000/-	Post qualification experience of 3 yrs. & above, out of which must have worked atleast 1 year in the Basic pay of Rs.30,000/-.	Below 30 Yrs.
"Junior Manager(Finance & Accounts) on Contract basis"	6	40,000/-	Post qualification experience of 3 yrs. & above, out of which must have worked atleast 1 year in the Basic pay of Rs.30,000/-.	Below 30 yrs.
"Junior Manager((Personnel & Aadministration) OR Assistant Manager(Personnel & Administration) on Contract basis"	2	40,000/-	Post qualification experience of 3 yrs. & above, out of which must have worked atleast 1 year in the Basic pay of Rs.30,000/-.	Below 30 yrs
		50,000/-	Post qualification experience of 4 yrs. & above, out of which must have worked atleast 1 year in the Basic pay of Rs.40,000/-.	Below 34 yrs.
"Assistant General Manager (Personnel & Administration) on Contract basis"	1	90,000/-	Post qualification experience of 14 yrs. & above, out of which must have worked atleast 1 year in the Basic pay of Rs.80,000/-.	Below 52 yrs.

QUALIFICATION CRITERIA

Category	Qualification	Area of Experience
OPERATIONS	<p>Degree in Mechanical / Electrical/ Electronics/ Mining/ Metallurgical/ Production Engg. from a recognized University/Open & Distance Learning mode approved by UGC/AICTE.</p> <p>Diploma holders from a Recognized University/ an institution of repute/ Open & Distance Learning mode, approved by UGC/AICTE, in the above discipline can also apply.</p>	<p>Working experience in directly overseeing work involving mechanized earthmoving work in a dam/irrigation and or engineering construction projects or open cast mechanized metallic-ferrous mines or in a Metallurgical process industry. He should have experience in operation and or repair and maintenance of earthmoving equipment and indepth knowledge of best machine utilization. Addl. experience in the field of supervision of shipping and time keeping sections of Industry employing large work force can be considered as added advantage.</p>
MECHANICAL / ELECTRICAL MAINTENANCE	<p>Degree in Mechanical/ Automobile/ Electrical/ Electronics Engg. from a recognized University/ Open & Distance Learning mode approved by UGC/AICTE.</p> <p>Diploma holders from a Recognized University/ an institution of repute/ Open & Distance Learning mode, approved by UGC/AICTE, in the above discipline can also apply.</p>	<p>Working experience in Overhauling/Repairing/Maintenance of Heavy Earth Moving equipment like Dozers, Pay Loaders, Hydraulic Excavators and Bulk Material Handling Equipment like Dumpers, Belt Conveyor system. Knowledge in Dragline Cranes of 100 Ton capacity will be an added advantage.</p> <p>Experience essential for Electrical maintenance should be working knowledge with responsibility for carrying our all categories of repair and maintenance of earthmoving equipment driven by H.T / L.T. power sources, EOT cranes, Material Handling Plant with Crusher Screens, Conveyors etc.</p>
MATERIALS MANAGEMENT	<p>Bachelor's Degree in any discipline, with atleast two years MBA/PG Diploma in Management with specialization in Materials Management/ Logistics/ Supply Chain Management/ Marketing/ International Trade, from a Recognized University/ Institution of Repute/ Open & Distance Learning mode approved by UGC/ AICTE.</p>	<p>Procurement of Capital items (including heavy earthmoving machines) and revenue items like Engineering Stores, spares and consumables AND/ OR Storekeeping of Engineering Stores and Spares in an Industry/project. Combined experience of Stores & Purchase will be preferred. Experience in material inspection and vendor/ancillary development desired.</p>
FINANCE & ACCOUNTS	<p>CA//ICMA/MBA(Finance) from a recognized university/Institute of repute/ Open & Distance Learning mode, approved by UGC/AICTE.</p>	<p>Should have exposure in F&A function such as Financial accounting, Cost accounting, Budget & Budgetary control, Internal Audit, Income Tax, Indirect Tax Laws, wages & salary administration, Purchase & Stores financial concurrence. Exposure in computerized accounting would be an advantage.</p>

Category	Qualification	Area of Experience
PERSONNEL & ADMINISTRATION	<p>Graduate in any discipline with Two years MBA or PGDBA having specialization in Human Resources Management from a Recognized University/ Institution of repute/ Open & Distance Learning mode approved by AICTE/UGC or Post Graduate Degree in Labour and Social Welfare or two years Diploma in Personnel Management, MA in Sociology from a Recognized University/Institution of repute/ Open & Distance Learning mode, approved by UGC/AICTE.</p> <p>Degree in Law from a recognized university/ institution of repute/Open & Distance Learning mode approved by UGC/AICTE, will be an added advantage.</p>	<p>Should have adequate experience/knowledge in the areas of HRD, Handling and presenting Management in conciliation proceedings/ different level of Government machineries, handling multiple Unions with expertise in collective bargaining and should have adequate knowledge of the latest relevant Labour Laws/Judgments/ Awards delivered/ applicable for service organization/industries and should have exposure in dealing with disciplinary cases. Experience/ knowledge in grievance handling will be an added advantage.</p>

GENERAL

1. In addition to the Consolidated pay indicated above, the Contract employee will be paid a fixed Conveyance Charge of Rs.1,500/- per month.
2. The Contract employee will be entitled to Contributory Provident Fund in accordance with rules of the company.
3. The Contract employee will be entitled for travelling allowance, while on Company's official visit, as per rules.
4. The Contract employee will be entitled for reimbursement of medical expenses, limited to One month's Consolidated Pay, during the contract period of twelve months, for self and dependent family members. Declaration of entitled family members will have to be made by the individual in the prescribed proforma.
5. The Contract employee will be entitled for Casual Leave & Optional Leave, as per rules of the company, on pro-rata basis, plus one day Earned Leave for every 20 days worked.
6. Upon engagement, the Contract employee will be covered under the Group Insurance Scheme of the Company to handle any mishap / untoward incident.
7. Minimum percentage of marks secured will be **60%** in Degree/Diploma exams prescribed for various posts, except for those who have cleared the Final Exams conducted by the Institute of Chartered Accountants of India (ICAI) and Institute of Cost & Management Accountants of India (ICMA).
8. All qualifications should be from a recognized University/Institution of repute/Open & Distance Learning mode approved by UGC/AICTE. No qualification, on the ground of its being equivalent to the one advertised, shall be considered.

9. Reservation of posts for SC/ST/OBC/EWS/Divyang candidates will be as per the directives of the Govt.of India and relaxation in age by 5 years for SC/ST, 3 years for OBC and 10 years for Divyang candidates will be given.
- 10.The candidates shall necessarily submit a copy of SC/ST/OBC/EWS/Divyang certificate, as the case may be, from a competent authority.
- 11.The candidates will be required to submit along with the Application, the photo copies of all Certificates/Testimonials in support of their Qualification, Experience and Present Emoluments with breakup in detail.
- 12.All computations of experience/qualification shall be done with respect to the last date of application as mentioned in the advertisement. The date of declaration of result/issuance of mark-sheet shall be deemed to be the date of acquiring the qualification.
- 13.Depending on the requirement, the Company reserves the right to cancel/restrict/curtail this recruitment process without any further notice and without assigning any reason thereof.
- 14..Place of posting will be any of FSNL's units/Offices/Projects.
- 15.Candidates presently working in Govt/Public Sector organizations should send their applications through their present employer **OR** produce "No Objection Certificate" at the time of interview.
- 16.Candidates found eligible will only be called for Written Test/Interview.
- 17 In order to determine the parity in emoluments, in the absence of a regular pay scale in case of Private Sector candidates, the annual CTC being drawn by them would be taken into account:-

For Jr.Manager (E-1 grade Basic): Min.Rs.6.60 Lakhs(CTC of immediate lower E-0 grade)
For Asst.Manager(E-2 grade Basic):Min.Rs.8.81 Lakhs(CTC of immediate lower E-1 grade)
For AGM(E-6 grade Basic) : Min.Rs.17.62 Lakhs (CTC of immediate lower E-5 grade)
- 18.To and fro AC III class single railway fare by shortest route will be paid to outstation candidates called for interview, on submission of necessary proof.
- 19.While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of Contractual appointment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand automatically cancelled. If any of the above shortcoming (s) is/are detected even after contractual appointment, his/her candidature is liable to be terminated without any notice.

HOW TO APPLY

Application should be submitted on plain paper in A-4 size affixing a recent passport size photograph on the right side at the top of the application, in the format stating (1) Name of the post (2) Name of the applicant (in block capital letters), (3) Father's name, (4) Date of birth and age as on 31.12.2020(5) Category (SC/ST/OBC/EWS/Divyang/Gen), (6) Present postal address for communication, alongwith Contact numbers & e-mail IDs, if any(7) Permanent address, (8) Academic/Professional qualification in the following proforma:

Exam passed	Institution/ University	Date of Passing	Class/Division	% of marks

(9) Details of past & present experience

Name of the organization	Post Held	From / To	Nature of duties	Total monthly emoluments with scale of pay & Basic pay OR CTC with breakup

(10) Whether presently working in Private/Govt/Public Sector Undertaking.

(11) Signature of the applicant with date.

The application in an envelope superscribing the post applied for along with a crossed Demand Draft of Rs.500/- (SC/ST/PH candidates exempted) drawn on any scheduled Bank payable at Bhilai favouring Ferro Scrap Nigam Ltd., Bhilai, may be sent through **Post only** to Dy.General Manager (P&A)/Law, Ferro Scrap Nigam Limited, Post Box No. 37, FSNL Bhawan, Equipment Chowk, Central Avenue, Bhilai – 490001, Dist: Durg (Chhattisgarh), latest by 20.02.2021. No applications sent through Courier or E-mail shall be entertained.

Incomplete applications may be rejected summarily. No applications will be received after the last date of receipt of application and such applications will be returned. We do not take any responsibility for postal delay, if any.

The applications should be made exactly as per the above format and canvassing in any manner would disqualify the candidature.

Decision of FSNL in all matters regarding eligibility, tests & selection would be final and binding on all candidates. No representation or correspondence will be entertained in this regard. Court of jurisdiction for any dispute, will be at Durg(Chhattisgarh).

You can also visit us on "www.fsnl.nic.in".